

57. Employment in Printing and Publishing Industry

Notification No. KAE 60 LWA 2022 dated 30-11-2022

Minimum Wages with effect from 30-11-2022

Cost of Living Allowance to be paid over and above 7616 points

Cost of Living Index: 8398- 7616= 782 points

Minimum wages and VDA from 30.11.2022 to 31.03.2023.

Minimum rates of wages

Sl No	Class of Employment	Zone-1		Zone-2		Zone-3		Zone-4	
		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month

Skilled Workers

1	Compositor	Basic	669.27	17401.12	608.43	15819.20	553.12	14381.09	502.84	13073.72
2	Printer	VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
3	Binder	Total	705.37	18339.52	644.52	16757.60	589.21	15319.49	538.93	14012.12
4	Monocaster									
5	Type Caster									
6	Block Maker									
7	Process Engraver									
8	Proof Reader									
9	Cylinder man									
10	Treadle Press Plate man									
11	Dark Room Assistant									

Semi Skilled

1	Ruling Feeder	Basic	661.95	17210.79	601.78	15646.17	547.07	14223.79	497.34	12930.72
2	Letter Press Feeder	VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
3	Checker	Total	698.05	18149.19	637.87	16584.57	583.16	15162.19	533.43	13869.12
4	Packer									
5	Perforator									
6	Cutter/Sewer folder									
7	Sewing Mechine Man									
8	Assistant to skilled worker									

Un-Skilled

1	Cleaner & Mazdoors	Basic	607.78	15802.32	552.53	14365.75	502.30	13059.77	456.64	11872.52
2	Sweeper/ Helper	VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
3	Any other categories of unskilled employees	Total	643.87	16740.72	588.62	15304.15	538.39	13998.17	492.73	12810.92

Office staff and Drivers

Sl No	Employment Details		Zone-I		Zone-II		Zone-III		Zone-IV	
			Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month
1	Manager/ Personal officer, Marketing	Basic	663.00	17238.05	602.73	15670.95	547.94	14246.32	493.14	12821.69
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40

	Manager/ office Supervisor and similar post	Total	699.09	18176.45	638.82	16609.35	584.03	15184.72	529.23	13760.09
2	Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post	Basic	640.38	16649.75	582.16	15136.13	529.24	13760.12	476.31	12384.11
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		Total	676.47	17588.15	618.25	16074.53	565.33	14698.52	512.40	13322.51
3	Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		Total	651.18	16930.63	595.26	15476.79	544.43	14155.12	493.59	12833.45
4	Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post.	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		Total	635.21	16515.36	580.74	15099.27	531.23	13811.92	481.71	12524.57
5	Attender, Watchman, Lift Operator , Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and similar post.	Basic	552.53	14365.75	502.30	13059.77	456.64	11872.52	410.97	10685.27
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		Total	588.62	15304.15	538.39	13998.17	492.73	12810.92	447.06	11623.67
6	Heavy Vehicle Driver, Tractor Driver, Multi Axel And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		Total	651.18	16930.63	595.26	15476.79	544.43	14155.12	493.59	12833.45
7	Car Driver, Jeep Driver, Light Vehicle Drivers, Tum Tum , Three Wheeler Vehicle Drivers	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		Total	635.21	16515.36	580.74	15099.27	531.23	13811.92	481.71	12524.57

Zone I: Notified areas of District Bangalore Mahanagara Palike and Agglomeration Areas.

Zone II: Notified areas of all the Corporations in the State other than BBMP and Agglomeration Areas.

Zone III: All District Head Quarters Other than the places mentioned in Zone I and Zone -II

Zone – IV: All other Places of the State other than the places mentioned in Zone -I, Zone-II and Zone -III.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7616 points.